

**Purpose**

We believe that a strong and sustainable nonprofit sector is critical to the foundation of a healthy and thriving community. The Nonprofit Community Impact Academy strives to support this belief through the delivery of a comprehensive training and coaching program that will enable organizations to be resilient and sustainable. The NCIA is designed to optimize governance and operational leadership to help organizations achieve their greatest impact.

About the Nonprofit Community Impact Academy:

The City of Aspen is offering capacity building training and support to Health and Human Service nonprofit organizations seeking to identify and address opportunities to strengthen their governance and operational leadership and management. The Nonprofit Community Impact Academy (NCIA) is intended to serve nonprofit organizations seeking to learn about, develop and implement best practice strategies for improving their organization's ability to deliver scalable and sustainable impact for the communities they serve. This capacity building program, approved by Aspen City Council, will improve nonprofit leaders' ability to deliver accessible, effective, efficient resources for strengthening the community.

Capacity building is the process through which an organization develops the internal ability to be the most effective and sustainable it can be, over the long term. Capacity building strengthens organizational resiliency in the face of internal and external changes, improves the quality of the organization's work, increases resources, creates an environment where people feel valued and more. The NCIA serves to strengthen operational and governance leadership through a series of professional workshops and subject matter expert consultations in an organization identified high-priority capacity building content areas.

The City of Aspen's Grant program supports nonprofit organizations that promote a mentally and physically healthy community; provide protection for our natural environment; and create opportunities for connections for all community members through partnerships, ease of access, stewardship, arts and culture enrichment, and innovation. As a result of this program, participants will be able to demonstrate how they have built the requisite skills and competencies to sustainably strengthen their community impact, in alignment with the City of Aspen's Grants program priorities.



Nonprofit Community Impact Academy (NCIA) Eligibility

The NCIA is open to applicants that meet all the following criteria:

- Nonprofit organizations that have been operating for three or more years.
- Nonprofit organizations that have received a City of Aspen grant within the past three years.
- Organizations must operate in the Health & Human Services (HHS) sector, either as a core mission or as a part of a special project or program designed to have a positive community impact in this sector.
 - For applicant organizations with a core mission outside of HHS, more detailed information on HHS-specific impact will be required in the application.
- The willingness of both the executive director and Board chair to sign a statement indicating that they have the time and willingness to dedicate meaningful and consistent time to the NCIA throughout the program duration.
- Organizations who participated in the program in 2023 are not eligible.

Academy Overview & Anticipated Timeline

The Nonprofit Community Impact Academy is being delivered in a six (6) month intensive cohort model intended to leverage an interactive professional development experience to maximize learning among participants. Participants are expected to participate in monthly, in-person workshops, **2pm – 5pm at City of Aspen Administration Building**, as outlined below:

- **June 25th - Cohort Kick-Off** - Communicating for Impact/Co-piloting for Scalable & Sustainable Success (Board Chairs & Chief Executives)
- **July 23rd – Collaborative Organizational Assessment – Capacity** (People, Process, Infrastructure, Financial Model) **& Quality** (Access, Effectiveness, Efficiency, Satisfaction) (Chief Executives)
- **August 20th – Strategic Thinking & Planning/ Program Development, Implementation and Evaluation** (Chief Executives)
- **September 24th – Effective Resource Development** (Board Chairs & Chief Executives)
- **October 22nd – Quality Internal & External Constituent Relationships/ Collaboration & Coalition Building** (Executives)
- **November 19th – Designing Your Capacity Building Strategy** (Board Chairs & Executives)
- **December 10th – Community Impact Forum** (Board Chairs & Chief Executives)



The City of Aspen is proud to support Health and Human Services organizations that make a positive impact on our community.

Please feel free to reach out with any questions you have.